



## District Headquarters

---

700 East Cherry Street • Troy, MO 63379

Office: (636) 528-8567

Fax: (636) 462-2995

Web: [LCFPD1.org](http://LCFPD1.org)

## Fire Chief/CEO

The Lincoln County Fire Protection District is seeking an experienced and visionary Fire Chief/CEO to lead the organization in all fire, emergency medical, rescue, and fire prevention operations. This full-time, at-will executive position reports directly to the District's Board of Directors, guiding the strategic and operational leadership of the department's services, administration, and resource management. This is a dynamic opportunity to lead a dedicated fire and emergency services team, making a significant impact on community safety within the Lincoln County Fire Protection District. Our District covers 163 square miles in Lincoln County and has two 24-hour staffed stations, one in Troy and one in Moscow Mills along with two volunteer stations in the rural areas. Each staffed station has four firefighters. The district ran over 2,300 calls in 2023 and over 2,100 calls in 2024.

**The Position:** The Fire Chief serves as the Chief Executive Officer of the District, responsible for the overall leadership, administration, and strategic direction of the organization. The Chief sets the tone for the district's culture and fosters a strong commitment of excellence at all levels. Key responsibilities include the management of all personnel, oversight of all the district's services, and administration of the annual budget. The Fire Chief reports directly to, and serves at the pleasure of, the Board of Directors.

**Anyone interested must mail their resume postdated by Monday July 14th, 2025, to:**

**LCFPD Board of Directors  
240 Magee Street, Box 331  
Troy, MO 63379**

**All applications will be kept confidential, and all applicants will be notified by the Board of Directors regarding their status and possible interview dates.**

## **QUALIFICATIONS AND REQUIREMENTS**

### ***Experience, Education, and Training Requirements***

Candidates must have a minimum of 15 years of fire suppression, emergency medical and related experience, to include a minimum of 5 years of administrative supervisory experience, in the position of Battalion Chief, Assistant Chief or Fire Chief with a Career Fire Department(s).

- Must have a valid Missouri driver's license.
- Current MO EMT-B license
- NIMS 100, 200, 300, 400, 700, and 800
- MODFS/ProBoard or IFSAC for the following:
  - Fire Officer 2 certification
  - Instructor 1 certification
- Associate's degree in any Fire Service-related field

### **RESIDENCY REQUIREMENT**

Must live within a 25-mile radius of Station 1, located at 700 East Cherry Street Troy, MO 63379.

### **SALARY AND BENEFITS**

Annual salary of \$126,000 is the approved 2025 Budget for the Fire Chief position.

Future salary and benefits will be determined prior to acceptance of the position.

A comprehensive benefits package to include family medical, dental, and vision. Life insurance, short- and long-term disability, defined retirement plan, fourteen paid holidays, vacation and personal time accrual starting first day of employment.